

DUTY STATEMENT

CALIFORNIA PUBLIC UTILITIES COMMISSION

DIVISION Legal		EFFECTIVE DATE
BRANCH/SECTION Legal		CLASS TITLE Attorney IV
WORKING DAYS AND WORKING HOURS Monday through Friday 8:00 a.m. to 5:00 p.m.		PHYSICAL WORK LOCATION San Francisco, Sacramento, or Los Angeles
INCUMBENT (If known)		CURRENT POSITION NUMBER (Agency - Unit - Class - Serial) 680-301-5780-xxx
<p>You are a valued member of the Department's team. You are expected to work cooperatively with team members and others to enable the Department to provide the highest level of service possible. Your creativity and productivity are encouraged. Your efforts to treat others fairly, honestly, and with respect are important to everyone who works with you.</p>		
<p>BRIEFLY (1 or 2 sentences) DESCRIBE THE POSITION'S ORGANIZATIONAL SETTING AND MAJOR FUNCTIONS: An Attorney IV, under the direction of an Assistant Chief PU Counsel, is among the experienced attorneys who are experts in a broad or specialized area of law and have demonstrated their ability to independently perform assignments consisting of the more complex and sensitive legal work of the Public Utilities Commission.</p>		
% of time performing duties	<p>Indicate the duties and responsibilities assigned to the position and the percentage of time spent on each. Group related tasks under the same percentage with the highest percentage first. <i>(Use additional sheet if necessary)</i></p>	
	<p><u>ESSENTIAL FUNCTIONS:</u></p>	
40%	<p>The Attorney IV represents the Commission consistent with Rule of Professional Conduct 3-600 [Organization as Client] and California Government Code Section 19572 (in its entirety) and performs accordingly.</p>	
40%	<p>Independently perform research and analysis on complex and highly technical issues related to public utilities regulation, including matters of first impression and some high-profile matters. Prepare legal briefs and memoranda on behalf of the Commission or the advocacy and enforcement divisions. Serve as lead attorney in litigation before the Commission, State and Federal Courts and Federal regulatory agencies which involve high degree of importance and complexity.</p>	
40%	<p>Serve as point of contact in area of specialization, including working with specialized counsel, and leading subject matter teams. Advisory Attorney IVs will advise and assist Commissioners, Administrative Law Judges and staff members on complex matters regarding application of regulations to Commission powers, duties, and procedures. Advocacy Attorney IVs will advise and assist Commission advocacy or enforcement division management in development of litigation strategies in their areas of specialization and serve as the lead attorney in proceedings involving highly technical and complex matters.</p>	
10%	<p>Provide support and assistance to attorneys working in a specialized area and coordinate the work to ensure that consistency is maintained throughout the process from staff testimony to briefs, to decision making, to defending decisions on appeal, and to analyze and draft proposed legislation.</p>	
5%	<p>Handles other legal matters as necessary to support Legal Division, including serving as the principal liaison between Legal Division and other divisions, the Commission and sister agencies (e.g., Department of Water Resources or the California Energy Commission), local governments and tribal communities, and mentoring less senior attorneys.</p>	

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5%	<p><u>MARGINAL FUNCTIONS:</u></p> <p>Other job-related duties as required.</p> <p><u>KNOWLEDGE AND ABILITIES</u></p> <p>There are distinct increases in the complexity of knowledge and abilities, and the scope of work and effect on programs and services provided and performed as incumbents proceed through this classification series. Incumbents are expected to use the increasing knowledge, abilities, and experiences to perform increasingly difficult and complex legal duties effectively.</p> <p>Knowledge of: Legal research methods and performing research; legal principles and their application; scope and character of California statutory law and of the provisions of the California Constitution; principles of administrative and constitutional law; trial and hearing procedure; and rules of evidence; court procedures; administrative law and the conduct of proceedings before administrative bodies; legal terms and forms in common use; statutory and case law literature and authorities; and provisions of laws and Government Code sections administered or enforced.</p> <p>Ability to: Research; analyze, appraise, and apply legal principles, facts, and precedents to legal problems; analyze situations accurately and adopt an effective course of action; prepare and present statements of fact, law, and argument clearly and logically in written and oral form; prepare correspondence involving the explanation of legal matters; draft opinions, pleadings, rulings, regulations, and legislation; negotiate effectively and conduct crucial litigation; work cooperatively with a variety of individuals, organizations and maintain the confidence and respect of others; and work effectively under pressure.</p> <p><u>WORK ENVIRONMENT, PHYSICAL OR MENTAL ABILITIES:</u></p> <ul style="list-style-type: none"> • Possess the mobility to work in a standard office setting and use standard office equipment, including a computer. • Ability to read written materials on paper and on a computer screen • Occasionally bend, stoop, kneel, reach, push and pull drawers to open and close to retrieve and file information. • Possess ability to lift, carry, push, and pull materials and objects weighing up to 20 pounds • Mental acuity and the capability to complete assignments timely. • Travel as needed
SUPERVISOR'S STATEMENT: <i>I HAVE DISCUSSED THE DUTIES OF THE POSITION WITH THE EMPLOYEE</i>	
SUPERVISOR'S NAME (Print)	<div>SUPERVISOR'S SIGNATURE</div> <div>DATE</div>
EMPLOYEE'S STATEMENT: <i>I HAVE DISCUSSED WITH MY SUPERVISOR THE DUTIES OF THE POSITION AND HAVE RECEIVED A COPY OF THE DUTY STATEMENT</i>	
<p>The statements contained in this duty statement reflect general details as necessary to describe the principal functions of this job. It should not be considered an all-inclusive listing of work requirements. Individuals may perform other duties as assigned, including work in other functional areas to cover absence of relief, to equalize peak work periods or otherwise balance the workload.</p>	
EMPLOYEE'S NAME (Print)	<div>EMPLOYEE'S SIGNATURE</div> <div>DATE</div>